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DDSN participates in the State of South Carolina Service Award Program. The State Service Award Program awards service pins and certificates for 10, 20, 30, 40 and 50 years of service with the State of South Carolina.

ELIGIBILITY

Employees of all agencies of South Carolina State Government are eligible to receive the appropriate service award after completing 10, 20, 30, 40 and 50 years of service. For the purpose of this program, all employment with the State will be cumulative. If an employee leaves State service and later is reemployed, whether by the same or a different agency, the

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length of both periods of employment shall be added together in order to determine eligibility. However, only those periods of employment during which the employee was scheduled to work not less than one-half of the employing agency's normal workweek may be counted.

AWARDS

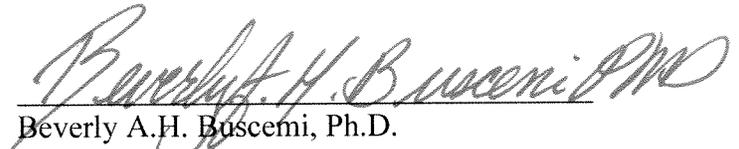
During the year that an employee reaches one of the service milestones set forth above, he or she will be awarded the appropriate service pin and certificate. Each Central Office Division Director/Facility Administrator/District Office Administrator should determine the most appropriate method of presenting these awards to employees.

10 Years	1/10 10K Gold Filled
20 Years	10K Gold with three amethysts
30 Years	10K Gold with one diamond and two amethysts
40 Years	10K Gold with two diamonds and one amethyst
50 Years	10K Gold with three diamonds

DUPLICATE PINS

If an emblem is lost, a duplicate emblem will not be issued. However, these may be purchased through the Human Resources Office.


Deirdre Blake-Sayers
Director of Human Resources
(Originator)


Beverly A.H. Buscemi, Ph.D.
State Director
(Approved)

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